



REGULAR CITY COUNCIL MEETING

November 15th, 2012 @ 6:00 P. M. at the Oran White Civic Center

AGENDA

Call to Order

Roll Call and Establish Quorum

Invocation and Pledge of Allegiance

Approve Minutes as presented: Regular City Council Meeting: October, 18th, 2012
Special City Council Meeting: October 22nd, 2012

Approve Consent Agenda as presented: Monthly Activity Reports for October 2012: (A) Municipal Court Report; (B) Police/Animal Control/Code Enforcement Report; (C) Financial and Expenditure Report; (D) Maintenance/Street Department Report; (E) Building Department Report; (F) City of Tool Volunteer Fire Department Report

ITEM 1: Canvass votes November 06, 2012, City of Tool General Election

ITEM 2: Install newly elected Council Members to assume duty of office effective immediately pursuant to Texas Local Government Code, Section 22.006 and 22.036.

ITEM 3: Consideration and appointment of Mayor Pro-Tem

ITEM 4: Consideration and or action to appoint a Building Inspector for the City of Tool

ITEM 5: Consideration and or action to adopt Ordinance 2012-06 and attachment "A"; rescinding Ordinance 2006-0316, 2008-03 along with all their attachments and providing for the re-adoption of the 2006 International Building Code and International Residential Code; providing the re-establishment of permit requirements, a schedule of fees, penalties for violations, savings, a repealing clause and severability.

ITEM 6: Consideration and or action to adopt City of Tool Personnel Policy by Ordinance 2012-07 establishing policies and procedures for City of Tool Employees to include the following changes:

- Chapter 2 section 2-10 (Residential restrictions) limiting the number of miles an employee can reside to qualify for a take home vehicle to 20 miles.
- Chapter 5 section 5-1 (Holidays) adding Martin Luther King Day, Good Friday and Veterans Day, to the current list of City approved holidays.
- Chapter 5 Section 5-2 (Vacation Leave) Adjusting the accrual amount for one consecutive year of service to forty hours of vacation accrual, 2-5 years of consecutive service to eighty hours of vacation accrual, 6-14 years of consecutive service to 120 hours of vacation accrual and 15 or more years of consecutive service to 160 hours of vacation accrual.
- Chapter 5 Section 5-2b (Vacation Leave) All vacation hours are left to the discretion of the Supervisor subject to the Mayors approval.



- Chapter 5 Section 5-3 (Sick Leave) limiting the maximum accrual of sick leave to 80 hours and allowing this accrual to roll over as long as 80 hours is not exceeded. Using sick time for anything over what is considered an employee's standard number of hours worked per week is prohibited.
- Chapter 13 Section 13-03j (Under the Influence) changing the title to read as "Legally Intoxicated" and modifying the alcohol concentration level to .08 to coincide with Texas state law and adding a zero tolerance clause in section 13-04c.
- Chapter 13 Section 13-06 (Preventive Acts) allowing an employee to report potential medication side effects regarding their job performance to Department Head or Mayor.

ITEM 7: Consideration and or action to approve a contract with Cedar Creek Lake Humane Society

ITEM 8: Richard Haynie, Record of Agent for the City of Tool request to come before Mayor and Council to discuss upcoming changes to the City's hospitalization medical insurance.

ITEM 9: KCKL representative Yolanda Petereit to make a presentation on KCKL's 29th Annual Toy Drive

ADJOURN